FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGE

	UIVID APP	RUVAI
S IN BENEFICIAL OWNERSHIP	OMB Number:	323

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b)

OMB Number:	3235-0287							
Estimated average burden								
hours ner resnonse:	0.5							

Name and Address of Reporting Person* Dunaway William J								ker or Trad E <mark>INC.</mark>				(Ch	Relationship of eck all applic Directo	able)	g Pers	on(s) to Iss 10% O Other (s	vner
(Last) 1251 NV SUITE 8	V BRIARC	First)	(Middle)										below)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(Street) KANSA	S CITY N		64116		4. If Amendment, Date of Original Filed (Month/Day/Year)					Line	e) <mark>X</mark> Form fi	r Joint/Group Filing (Check Applicable n filed by One Reporting Person n filed by More than One Reporting on					
(City)	(;	State)	(Zip)														
		Tal	ble I - Nor	n-Derivat	ive Se	ecuritie	s Ac	quired,	Dis	posed o	f, or Bei	neficial	ly Owned				
Da			2. Transact Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Yea		, Transaction Disposed (Code (Instr. 5)		ities Acquired (A) d Of (D) (Instr. 3, 4		Beneficia	es ally Following	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount	Amount (A) or (D)		Transact	Transaction(s) (Instr. 3 and 4)			(111501.4)	
Common Stock												11,	.,196		D		
			Table II - I	Derivativ (e.g., put									Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	eise (Month/Day/Year) ve	3A. Deemed Execution D if any (Month/Day/	ate, Tran	saction e (Instr.	of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amour of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
				Code	e V	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amount or Number of Shares					
Stock	¢25 01 ⁽²⁾	02/23/2012		A		80,000		12/16/2016	(3)	12/16/2021	Common	80 000	\$25.91	107.0	10	D	

Explanation of Responses:

- 1. The option grant was approved by the company's Board of Directors on December 12, 2011, subject to shareholder approval of an amendment to the stock option plan under which the options were granted. The Company's shareholders approved the amendment on February 23, 2012. The Amendment increased the number of shares that could be granted under the plan.
- 2. The strike price of the grant was set by the Company's Board of Directors at 110% of the closing price on December 16, 2012.
- 3. The options vest in equal tranches on each of the fifth, sixth, seventh, eighth and ninth anniversaries of the grant date.

02/27/2012 William J. Dunaway

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.