Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
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	Table	I - Nor	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	osed of	, or B	enefic	ially C	Owne	ed			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)						and Se	Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount	(A) or (D)		_  т	Transaction(s)				(Instr. 4)	
Stock <sup>(1)</sup>			01/31/2023				A		140	A	\$	0	54,942			D		
Stock												1,600			I	By Spouse		
	Tal													vned	1			
2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution if any	on Date,				6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Deriva Securi (Instr.	ative ity	derivative Securities Beneficially Owned Following Reported	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)		
S 2 C 0 P D	courity (Institute of Conversion or Exercise of Corrective	Table curity (Instr. 3)  Stock  Tal  Conversion or Exercise (Month/Day/Year) Perivative	Table I - Not cecurity (Instr. 3)  Stock  Table II -  Conversion Date (Month/Day/Year)  Conversion or Exercise Previously (Month/Day/Year)  Table II -  A. Dee Execution In any (Month/Day/Year)	Table I - Non-Deriva  curity (Instr. 3)  2. Transac Date (Month/Da)  Stock  Table II - Derivati (e.g., pt  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)	Table I - Non-Derivative Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Stock  Table II - Derivative Security  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Transaction Date (Month/Day/Year)  6. Code (Month/Day/Year)	Table I - Non-Derivative Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  Stock  Table II - Derivative Security (e.g., puts, calls, value)  2. Conversion Date (Month/Day/Year)  2. Conversion Date (Month/Day/Year)  2. Conversion Date (Month/Day/Year)  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Transaction Code (Instr. 8)	Table I - Non-Derivative Securities  2. Transaction Date (Month/Day/Year)  Stock  Table II - Derivative Securities A (e.g., puts, calls, warra  2. Transaction Date (e.g., puts, calls, warra  2. Transaction Date (Month/Day/Year)  2. Transaction Date (e.g., puts, calls, warra  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. Transaction Code (Instr. 8)  5. Number of Code (Instr. 8)  5. Number of Code (Instr. 8)  6. Code (Instr. 8)	Table I - Non-Derivative Securities Acque (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction (e.g., puts, calls, warrants, or Exercise Orice of Derivative Security  3. Transaction Date (Month/Day/Year)  3. Transaction Date (Month/Day/Year)	Table II - Non-Derivative Securities Acquired,   Code   Co	Table I - Non-Derivative Securities Acquired, Disponent (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (if any (Month/Day/Year))  3. Transaction Code (Instr. 8)  Code V  Table II - Derivative Securities Acquired, Disponent (e.g., puts, calls, warrants, options, calls, warrants, calls, warrants, calls	Table I - Non-Derivative Securities Acquired, Disposed of Execution Date (Month/Day/Year)    2. Transaction Date (Month/Day/Year)   2. Deemed Execution Date, if any (Month/Day/Year)   3. Transaction Code (Instr. 8)   Code   V   Amount	Table I - Non-Derivative Securities Acquired, Disposed of, or Be Execution Date, (Month/Day/Year)    Code   V	Table I - Non-Derivative Securities Acquired, Disposed of, or Benefic Excurity (Instr. 3)  2. Transaction Date (Month/Day/Year) Date (Month/Day/Year)  2. Transaction Date, if any (Month/Day/Year)  Code   V   Amount   (A) or Disposed of (D) (Instr. 3, 4)    Code   V   Amount   (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired, Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4)    Table II - Derivative Securities (Instr. 3)    Table II - Derivative Securities (D) (Instr. 3)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivative Securities (D) (Instr. 3, 4)    Table II - Derivati	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Courity (Instr. 3)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Instr. 3)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Instr. 3)  3. Transaction Dode (Instr. 3)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)  Code V Amount (A) or Price (D)  R  Amount (B)  Code V Amount (A) or Price (D)  R  Amount (B)  Code V Amount (A) or Price (D)  R  Amount (B)  Code V Amount (B)  Code V Amount (B)  Amount (B)  Code V Amount (B)  Amount (B)  Code V Amount (	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owner (Month/Day/Year)    2. Transaction Date (Month/Day/Year)   2. Transaction (Month/Day/Year)   2. Transaction Date (Month/Day/Year)   2. Transaction (Month/Day/Year)   2. Transaction Date (Month/Day/Year)   2. Transaction (Month/Day/Year)   3. Transaction (Date (Instr. 3)   4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Securities (Instr. 3)   5. Amount (A) or Disposed Of (D) (Instr. 3, 4 and Securities (Instr. 3)   5. Amount (Day/Year)   6. Date (Instr. 3)   6. Date Exercise Date (Month/Day/Year)   7. Title and Date (Month/Day/Year)   8. Price of Derivative Security (Month/Day/Year)   8. Price of Derivative Security (Month/Day/Year)   8. Price of Derivative Security (Instr. 3, 4 and 5)   6. Date Exercisable and Expiration Date (Month/Day/Year)   8. Price of Derivative Security (Instr. 3, 4 and 5)   7. Title and Expiration Date (Month/Day/Year)   8. Price of Derivative Security (Instr. 3, 4 and 5)   7. Title and Expiration Date (Month/Day/Year)   8. Price of Derivative Security (Instr. 3, 4 and 5)   7. Title and Expiration Date (Month/Day/Year)   8. Price of Derivative Security (Instr. 3)   8. Price of Derivative Security (	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  2. Transaction Date (Month/Day/Year)  3. Transaction Code (Instr. 8)  Code V Amount (A) or (D) Price (Transaction Securities Acquired (A) or (D) Price (Transaction Securities (Instr. 5) (Instr. 3 and 4)  3. Transaction Date (E.g., puts, calls, warrants, options, convertible securities)  3. Transaction Date (Instr. 8)  3. Transaction Date (Instr. 8)  4. Securities Acquired (A) or (D) Price (Instr. 8)  5. Amount of Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  6. Date Exercise Privative Securities (Instr. 5) (Instr. 5) (Instr. 5) (Instr. 3)  8. Price of Derivative Security (Instr. 5) (Instr. 3)  8. Price of Security (Instr. 5) (Instr. 3)  8. Price of Security (Instr. 5) (Instr. 3)  8. Price of Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)  8. Price of Security (Instr. 5) (Instr. 5)  8. Price of Security (Instr. 5)  8. Price of Secur	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  2. Transaction Date (Month/Day/Year) (Month/Day/Year)  2. Transaction (Date (Instr. 3) (A) or Disposed of (D) (Instr. 3, 4 and 4)  3. Transaction (B) (Instr. 3 and 4)  3. Transaction (B) (Instr. 3 and 4)  3. Transaction (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  3. Transaction Date (Month/Day/Year) (Month/	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  2. Transaction Date (Month/Day/Year) (Month

## **Explanation of Responses:**

## Remarks:

John M. Fowler

02/01/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> Acquired through the Company's Restricted Stock Program. Shares vest equally on anniversary in years one, two and three.