

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly

FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conver- sion of Exer- cise Price of Deriv- ative Secur- ity	3. Trans- action Date (Month/ Day/ Year)	4. Trans- action Code (Instr. 8) ----- Code V	5. Number of Derivative Securities Acquired (A) or Disposed of(D) (Instr. 3, 4 and 5) ----- (A) (D)	6. Date Exercisable and Expiration Date (Month/Day/Year) ----- Date Expira- tion Date		7. Title and Amount of Underlying Securities (Instr. 3 and 4) ----- Amount or Number of Shares	8. Price of Deriv- ative Secur- ity (Instr. 5)	9. Number of Deriv- ative Secur- ities Bene- ficially Owned at End Month (Instr. 4)	10. Owner- ship of Deriv- ative Secur- ity: Direct (D) or In- direct (I) (Instr. 4)	11. Nature of In- direct Benefi- cial Owner- ship (Instr. 4)
STOCK OPTION	2.066	03/24/00	J	12,900	12/28/96	12/28/05	COMMON 12,900	-0-	D		
STOCK OPTION	1.896	03/24/00	J	14,061	12/28/96	12/28/05	COMMON 14,061	14,061	D		
STOCK OPTION	4.215	03/24/00	J	33,000	01/23/95	01/23/03	COMMON 33,000	14,061	D		
STOCK OPTION	3.867	03/24/00	J	35,970	01/23/95	01/23/03	COMMON 35,970	50,031	D		
STOCK OPTION	1.364	03/24/00	J	17,600	11/02/99	11/02/08	COMMON 17,600	50,031	D		
STOCK OPTION	1.251	03/24/00	J	19,184	11/02/99	11/02/08	COMMON 19,184	69,215	D		

Explanation of Responses: To adjust exercise price of options and number of option shares due to stock dividend.

/S/ STEPHEN A. SAKER 04/07/00

**Signature of Reporting Person Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedures.

