

# StoneX Group Inc. Code of Ethics

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## Applies to:

StoneX Group Inc., its directors, officers and employees, and its corporate subsidiaries

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#### 1. Introduction

StoneX Group Inc. (the "Company") is adopting this Code of Ethics ("Code") to formalize the Company's expectations regarding the ethical conduct of the Company's directors, officers and employees and each of its subsidiaries. The Company also expects all of the Company's consultants will abide by this Code.

This Code is intended to satisfy the requirements of Section 406 of the Sarbanes-Oxley Act of 2002 regarding the adoption of a code of ethics for senior officers and the rules of NASDAQ regarding the adoption of a code of conduct for directors, officers and employees.

#### 2. Honest and Ethical Conduct

The Company is committed to conducting its business in accordance with the highest ethical principles. This Code is designed to accomplish this goal by setting forth the ethical standards which will govern the conduct of the directors, officers, and employees of the Company.

## 3. Diversity and Inclusion

As a global financial services business, StoneX Group Inc. recognizes the importance of diversity, as it provides us with broader knowledge and skills to enhance performance and the service we can provide our clients, as well as helping us to expand our understanding of the markets in which we operate. Additionally, at StoneX Group Inc., we are proud of our entrepreneurial culture which promotes individuality, integrity and openness and it is important to us to continue to attract diverse talent that would thrive in our multi-product and international business.

## 4. Reporting of Potential Violations

Directors, officers and employees should strive to identify and raise potential issues before they lead to problems, and should ask about the application of this Code whenever in doubt. Any director, officer or employee who becomes aware of any existing or potential violation of this Code should promptly notify, in the case of employees, the Company's Corporate Secretary or Chief Governance and Legal Officer and, in the case of directors and officers, the Chairman of the Nominating & Governance Committee.

Alternatively, any issues may be reported through the Company's secure Whistleblower Hotline. The Whistleblower Hotline is serviced by a third-party provider and is available by phone or online. Reports may be made anonymously, where local laws allow. However, you are encouraged to identify yourself when making a report, so that additional information can be obtained if needed. Whenever possible and permitted by law, your identity will be kept strictly confidential.

To access the Whistleblower Hotline via the internet, go to https://secure.ethicspoint.com/domain/media/en/gui/34806/index.html and follow the instructions for submitting a report.



We refer to the Corporate Secretary, the Chief Governance and Legal Officer, the Chairman of the Nominating & Governance Committee and the Non-Management Members of the Board of Directors as the "Appropriate Ethics Contacts" in this Code. The Company will take appropriate action to address any existing or potential violation of this Code brought to its attention, as described in this Code.

Nothing in this Code is intended to or shall prevent or limit Employee from: (i) communicating with, reporting possible violations of law or regulation to, making lawful disclosures to, filing a charge or complaint with, providing documents or information voluntarily or in response to a subpoena or other information request to, or participating in or cooperating with an investigation, proceeding or other action conducted by or brought before the Securities and Exchange Commission, the U.S. Department of labor, the U.S. Department of Justice, the Equal Employment Opportunity Commission, the National Labor Relations Board, or any other any federal, state or local government agency or authority or self-regulatory organization charged with enforcement of any or regulations; (ii) testifying truthfully in the course of any administrative or legal proceeding; or (iii) providing truthful and accurate information in response to inquiries from the Company's government regulators, or in response to lawfully issued enforceable legal process or an enforceable court order ("Employee's Protected Rights").

Nor shall anything contained in this Code or in any other Company policy, procedure, guideline, handbook, code, agreement or other document require Employee to notify or obtain prior approval of or authorization from the Company with respect to any of the Employee's Protected Rights or before exercising any of the Employee's Protected Rights. Nothing contained in this Code or in any other Company policy, procedure, guideline, handbook, code, agreement or other document interfere with the right Employee may have to receive a payment or award directly from a government agency.

Employees should note that in raising any questions or concerns they may have about potentially illegal conduct, pursuant to the 2016 Defend Trade Secrets Act (DTSA), no individual will be held criminally or civilly liable under Federal or State trade secret law for disclosure of a trade secret (as defined in the Economic Espionage Act) that is: (A) made in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney, and made solely for the purpose of reporting or investigating a suspected violation of law; or, (B) made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal so that it is not made public. And, an individual who pursues a lawsuit for retaliation by an employer for reporting a suspected violation of the law may disclose the trade secret to the attorney of the individual and use the trade secret information in the proceeding, if the individual files any document containing the trade secret under seal, and does not disclose the trade secret, except as permitted by order in that proceeding.

#### 5. Conflicts of Interest

Conflicts of interest are prohibited as a matter of Company policy, except under guidelines that may have been provided by the Board of Directors or where a waiver has been provided as contemplated under the heading "Waivers" below. Wherever a conflict of interest arises, the



person involved must promptly disclose the circumstances of the conflict to the Appropriate Ethics Contact.

Directors, officers and employees have a duty to act in the best interests of the Company and its shareholders at all times. As part of this duty, directors, officers and employees are prohibited from engaging in any transaction or occupying any position which involves an improper conflict of interest.

A "conflict of interest" exists when a person's interests outside the Company interfere in any way with the interests of the Company or create the possibility that his or her decisions may be influenced to the detriment of the Company. A conflict situation can arise when a director, officer or employee takes actions or has interests that may make it difficult to perform his or her Company work objectively and effectively. Conflicts of interest may also arise when a director, officer or employee, or members of his or her family, receives improper personal benefits as a result of his or her position in the Company. Loans to or guarantees of obligations of employees and their family members may create conflicts of interest and are prohibited.

Working in any capacity (for example, as employee, consultant or director) for a competitor, customer, counterparty or supplier may give rise to a conflict of interest. Any such relationship should be disclosed to the Appropriate Ethics Contact. An investment in a competitor, customer, counterparty or supplier may give rise to a conflict of interest. All investments by Company employees in non-public entities that are competitors, customers, counterparties or suppliers should be disclosed to the Appropriate Ethics Contact. The Nominating & Governance Committee is authorized to decide whether or not a conflict of interest exists.

The best policy is to avoid any direct or indirect personal business connection with the Company's competitors, customers, counterparties or suppliers, except on the Company's behalf.

## 6. Corporate Opportunities

Directors, officers and employees owe a duty to the Company to advance the legitimate business interests of the Company when the opportunity to do so arises. Directors, officers and employees are prohibited from taking for themselves (or directing to a third party) a business opportunity that is discovered through the use of corporate property, information or position, unless the Company has already been offered the opportunity and turned it down. More generally, directors, officers and employees are prohibited from using corporate property, information or position for personal gain or competing with the Company.

Sometimes the line between personal and Company benefits is difficult to draw, and sometimes both personal and Company benefits may be derived from certain activities. The only prudent course of conduct for directors, officers and employees is to ensure that any use of Company property or services that is not solely for the benefit of the Company is approved beforehand by the Appropriate Ethics Contact.

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## 7. Fair Dealing

The Company seeks competitive advantages through superior performance and not through illegal or unethical business practices. Directors, officers and employees should deal fairly with the Company's customers, service providers, suppliers, competitors and employees. No director, officer or employee should take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any unfair dealing practice.

## 8. Anti-Bribery and Anti-Corruption

The Company is committed to preventing corruption and bribery. This means that we comply with all applicable anti-corruption/anti-bribery laws, rules, and regulations wherever we conduct business, as well as the Company's Anti-Bribery Policy available in the StoneX Policy Center and at https://ir.stonex.com/corporate-governance/overview. No Company employee, officer, agent, or independent contractor acting on the Company's behalf may offer or provide bribes or other improper benefits (e.g., excessive gifts, entertainment, or services) to government officials or other persons in order to gain a business advantage.

The Foreign Corrupt Practices Act and other U.S. and international laws prohibit payment of money or anything of value to a foreign official, foreign political party (or official thereof), or any candidate for foreign political office for the purposes of obtaining, retaining or directing of business. We expect all employees, officers, agents, and independent contractors acting on behalf of the Company to strictly abide by these laws.

Consult the Company's Anti-Bribery Policy for more information regarding anti-corruption and anti- bribery. If you have any questions about a payment, gifts or entertainment, third-party agents, or general questions about the Company's Anti-Bribery Policy, contact your supervisor and/or Legal Department. If you become aware of any possible violations of the Company's Anti-Bribery Policy, it is your duty to promptly notify the Legal Department or make an anonymous report through the Whistleblower Hotline at https://secure.ethicspoint.com/domain/media/en/gui/34806/index.html.

## 9. Business Entertainment and Gifts

The purpose of business entertainment and gifts in a commercial setting is to create goodwill and sound working relationships, not to gain unfair advantage with customers. No gift or entertainment should ever be offered, given, provided or accepted by any director, officer or employee of the Company, or any of their family members, unless it: (1) is not a cash gift, (2) is consistent with customary business practices, (3) is not excessive in value, (4) cannot be construed as a bribe or payoff and (5) does not violate any laws or regulations. Please discuss with the Appropriate Ethics Contact any gifts or proposed gifts which you are not certain are appropriate.

## 10. Confidentiality

In carrying out the Company's business, directors, officers and employees often learn confidential or proprietary information about the Company and its customers, prospective

customers, regulators or other third parties. Directors, officers and employees must maintain the confidentiality of all confidential or proprietary information so entrusted to them, except when disclosure is authorized or legally mandated. Confidential or proprietary information includes, among other things, any non-public information concerning the Company, including its businesses, finances, financial performance, financial statements, financial projections, intellectual property, customers, prospective customers, results or prospects, and any nonpublic information provided by a third party with the expectation that the information will be kept confidential and used solely for the business purpose for which it was conveyed. Confidential or proprietary information does not include information lawfully acquired by nonsupervisory, non-management employees about wages, hours or other terms and conditions of employment, if used by them for purposes protected by Section 7 of the National Labor Relations Act such as. organizing, joining, assisting, or forming a union, bargaining or participating in other activity for mutual aid or protection (or refusing to do so), including but not limited to using or disclosing information relating to an Employee's wages, hours, benefits, working conditions or other terms and conditions of employment, unless the information was entrusted in confidence as part of an employee's job duties. The obligation to preserve the confidentiality of confidential or proprietary information continues even after employment ends, except as otherwise authorized by law. Employees may not retain, use or disclose confidential or proprietary information to any person at any time after the termination of their employment for any reason unless expressly authorized by applicable law. All such confidential or proprietary information must be destroyed or returned to the Company upon the termination of employment. Additional confidentiality obligations may be contained in employment agreements, employment letters or related or similar documents entered into or binding on employees, directors and consultants. Notwithstanding the foregoing, nothing in this Code prohibits an employee from disclosing confidential or proprietary information which the employee acquired through lawful means while exercising any of the Employee's Protected Rights.

## 11. Laws and Regulations

Directors, officers and employees must respect and follow all laws and regulations which apply to the Company and its operations. Therefore, the Company's directors, officers or employees may not:

- In communicating with the Company or any of its customers, counterparties or regulators, make any untrue statement of a material fact or omit a material fact necessary in order to make the statements made accurate and complete.
- Engage in any act, practice or course of business which operates or could operate as a fraud or deceit upon the Company, any of its customers, counterparties or regulators, or any other person.
- Cause the Company to violate any laws, rules and regulations applicable to the Company.
- Buy or sell securities of any issuer when in possession of material non-public information relating to the issuer, or recommend that another person buy, sell or hold the securities of such issuer.

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#### 12. Public Disclosure and Financial Reporting

The Company requires that the information in its public communications, including filings with the U.S. Securities and Exchange Commission, be full, fair, accurate, timely and understandable. All directors, officers and employees who are involved in the Company's disclosure process, including the senior financial officers, are responsible for acting in furtherance of this objective. In particular, these individuals are required to maintain familiarity with the disclosure requirements applicable to the Company and are prohibited from knowingly misrepresenting, omitting, or causing others to misrepresent or omit, material facts about the Company to others, whether within or outside the Company, including the Company's independent auditors. In addition, any director, officer or employee who has a supervisory role in the Company's disclosure process has an obligation to discharge his or her responsibilities diligently.

The Company's senior financial officers are required to establish and manage the Company's reporting systems and procedures to ensure that:

- Business transactions are properly authorized and accurately recorded on the Company's books and records and in accordance with Generally Accepted Accounting Principles ("GAAP").
- The Company's records are maintained in accordance with applicable legal and regulatory requirements and Company policy.
- Periodic reporting and communications with the public are communicated clearly so that readers will be able to determine the significance and potential consequences.
- Personnel dealing with the finances of the Company are informed as to rules and regulations that affect the financial operation of the Company.
- The financial operation of the Company is monitored as to compliance with any applicable rules and regulations.
- Any identified error is corrected in a timely manner.

## 13. Compliance with the Code of Ethics

As evidence of compliance with this Code, all directors, officers and employees are required to sign an annual attestation that they have received and read this Code and that they have complied with their obligations in this Code.

Employees are encouraged to talk to the Appropriate Ethics Contact about observed or suspected illegal or unethical behavior and when they are in doubt about the best course of action in a particular situation.

Employees are required to fully cooperate in all internal investigations of suspected violations of this Code or other misconduct, except where voluntary participation is requested or participation cannot be mandated. Further, Employees must not in any way obstruct, hinder or delay any internal investigation.

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## 14. Prohibition Against Retaliation

The Company strictly prohibits retaliation against any person reporting possible violations of law, ethics, this Code or other applicable policies which are made in good faith.

## 15. Enforcement of the Code of Ethics

The Company has adopted the following procedure for enforcing this Code:

- The Company will investigate all alleged violations of this Code. This investigation will be undertaken by the Appropriate Ethics Contact or another person designated by the Board of Directors.
- In the event that the Company determines that a violation of this Code has occurred, the Company will take appropriate action against the violator, which may include termination of employment, reduction of authority or reduction in compensation.

## 16. Waivers

The Company may waive the application of provisions of this Code in appropriate circumstances. If a director, officer or employee believes that a waiver is appropriate, he or she should discuss the matter with the Appropriate Ethics Contact.

Waivers for directors or executive officers (including senior financial officers) may be made only by the Board of Directors. The Company will publicly report all waivers which apply to the Company's directors and executive officers as required by applicable laws and regulations.